Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

ΑI	For the	e 2023 calendar year, or tax year beginning $$ JUL $1,$ 2023 and en	ding J゙	UN 30, 2024												
В	Check if applicabl	C Name of organization		D Employer identifie	cation number											
	Addre chang	THE OREGON ZOO FOUNDATION														
	Name chang	Doing business as		93-0718337												
	Initial return Final return	4001 S.W. CANYON ROAD	om/suite	E Telephone number (503) 220-2493												
	termin ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	12,501,560.											
	Amen	PORTLAND, OR 3/221-2/05		H(a) Is this a group re												
	Application pendir	F Name and address of principal officer: KKISIINE CADDICOTI		for subordinates	·····= =											
_		SAME AS C ABOVE		H(b) Are all subordinates in												
		empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or [te: WWW.OREGONZOO.ORG	527	•	list. See instructions											
	Websit	organization: X Corporation Trust Association Other	I Voor	H(c) Group exemption 1978	1 State of legal domicile: OR											
Pa	art I	Summary	L Year (State of legal doffliche, OTC											
_	1	Briefly describe the organization's mission or most significant activities: ${ t TO}$ FOS	STER (COMMUNITY PR	RIDE AND											
Activities & Governance		INVOLVEMENT IN THE OREGON ZOO AND TO SECURI	E FIN	ANCIAL SUPP	ORT FOR											
rna	2															
o Ve	3			3	28											
ত	4	Number of independent voting members of the governing body (Part VI, line 1b)			28											
es	5	Total number of individuals employed in calendar year 2023 (Part V, line 2a)			18											
Ĭ	6	Total number of volunteers (estimate if necessary)			0											
Act	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			0.											
	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	<u></u>		Current Year											
Revenue	。	Contributions and grants (Part VIII line 1h)		11,252,832.	11,797,320.											
	8	Contributions and grants (Part VIII, line 1h) Program service revenue (Part VIII, line 2g)		0.	0.											
	10	Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)		424,755.	574,666.											
Re	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-7,810.	12,826.											
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		11,669,777.	12,384,812.											
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		6,753,598.	8,986,372.											
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.											
w	45	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		2,067,695.	2,055,336.											
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.											
e	. в	Total fundraising expenses (Part IX, column (D), line 25) 1,066,255	5.													
û	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,112,358.	1,620,368.											
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		9,933,651.	12,662,076.											
	19	Revenue less expenses. Subtract line 18 from line 12		1,736,126.	-277,264.											
t Assets or	3			ginning of Current Year	End of Year											
sets	20	Total assets (Part X, line 16)		22,916,974.	24,547,388.											
at As		Total liabilities (Part X, line 26)		3,221,450.	3,618,922.											
Ž,	22 art II	Net assets or fund balances. Subtract line 21 from line 20		19,695,524.	20,928,466.											
		Ities of perjury, I declare that I have examined this return, including accompanying schedules an	nd etatomo	nte, and to the best of my	knowledge and helief it is											
		thes of perjury, it declare that i have examined this return, including accompanying scriedies and t, and complete. Declaration of preparer (other than officer) is based on all information of which			knowledge and belief, it is											
iiuo	, 001100	Is and complete. Document of property (care than onlow) to become in an information of which	гргорагог	Mas any knowledge.												
Sig	n	Signature of officer		Date												
Hei		KRISTINE CALDICOTT, DIRECTOR OF FINANCE ANI	D OPE	RATIONS												
		Type or print name and title														
		Print/Type preparer's name Preparer's signature	D	Oate Check	PTIN											
Paid	d	TODD D. MASSINGER TODD D. MASSINGER	<u> </u>	self-employ												
Pre	parer	Firm's name HOFFMAN, STEWART & SCHMIDT, PC		Firm's EIN 9	3-0743240											
Use	Only	Firm's address 3 CENTERPOINTE DRIVE, SUITE 300														
		LAKE OSWEGO, OR 97035-8663		Phone no. 50	3-220-5900											
Ma	y the IF	RS discuss this return with the preparer shown above? See instructions			X Yes No											

Form	1990 (2023) THE OREGON ZOO FOUNDATION	93-0718337	Page 2
	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly describe the organization's mission:		
	TO FOSTER COMMUNITY PRIDE AND INVOLVEMENT IN THE OREGO		
	SECURE FINANCIAL SUPPORT FOR THE ZOO'S CONSERVATION, E	DUCATION AND	
	ANIMAL WELFARE PROGRAMS.		
2	Did the organization undertake any significant program services during the year which were not listed on the		₹ 7
	prior Form 990 or 990-EZ?	Yes .	∆ No
•	If "Yes," describe these new services on Schedule O.	es? Yes	V N.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program servic If "Yes," describe these changes on Schedule O.	es? res [.	∆ NO
4	Describe the organization's program service accomplishments for each of its three largest program services	s as measured by expenses	
7	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to		
	revenue, if any, for each program service reported.	others, the total expenses, and	
4a	606 000	(Revenue \$	
	MEMBERSHIP SERVICES- OPERATE A MEMBERSHIP PROGRAM THAT		
	DAILY OPERATIONS OF THE OREGON ZOO AND FOSTERS THE MEA		
	LASTING IMPACT OF THE ZOO IN OUR COMMUNITY BY PROVIDIN	IG MEMBERS	
	OPPORTUNITIES TO ENGAGE IN AND LEARN ABOUT THE ZOO'S C	ONSERVATION,	
	EDUCATION AND ANIMAL WELFARE EFFORTS.		
	0 106 205 0 006 272	,	
4b	(Code:) (Expenses \$9, 106, 395. including grants of \$8, 986, 372.) (ZOO SUPPORT - RAISE FUNDS THAT ARE GRANTED TO THE OREGO		п —
	ITS WORK IN: CONSERVATION TO ENSURE THE LONG-TERM SUF		
	AND THEIR HABITATS, INCLUDING RESTORING POPULATIONS OF		
	IN THE PACIFIC NORTHWEST; PUBLIC EDUCATION TO EMPOWER		
	AGES TO TAKE ACTION ON BEHALF OF WILDLIFE AND NATURE;		
	WELFARE THAT PROVIDES THE BEST LIVES POSSIBLE FOR THE		
	ZOO'S CARE. PROVIDE OPERATIONAL SUPPORT FOR IMPROVEME		ON
	ZOO INCLUDING UPGRADES TO EXISTING HABITATS, INTERPRET		
	PROGRAMMATIC ACTIVITIES.		
4c	(Code:) (Expenses \$ including grants of \$)	(Revenue \$	

4d Other program services (Describe on Schedule O.)

including grants of \$9,803,198.) (Revenue \$

Total program service expenses 4e

Form **990** (2023)

93-0718337

Form 990 (2023) THE OREGON ZOO FOUNDATION Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	<u> </u>		
Ü	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for	۳		
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
		١		x
40	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		Х	
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		37	
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			l
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<u> </u>
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
-	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."			
	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		T
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
۱ ۲	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
	domoctio government on traitive, column (4), interit il res. complete scriedule il Parts I and il	41	_ 43	

THE OREGON ZOO FOUNDATION

Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
20	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	, ,	23	х	
24.5	Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	25		\vdash
2 4 a				
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	040		X
L	Schedule K. If "No," go to line 25a	24a		1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		-
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		┢
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		₩
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			₩.
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			٠,,
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			۱
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30	Х	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>	ļ .		
-	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			_ <u>-</u>
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			_
	Part V, line 1	34		x
25.0		35a		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	33a		1
b		35b		
26	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	330		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	000		x
07	If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
00	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		v	
Pa	Note: All Form 990 filers are required to complete Schedule O rt V Statements Regarding Other IRS Filings and Tax Compliance	38	X	
rd				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	-		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	

Form 990 (2023) THE OREGON ZOO FOUNDATION

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No				
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		1.0							
	filed for the calendar year ending with or within the year covered by this return	2a	18	01	v					
	If at least one is reported on line 2a, did the organization file all required federal employment tax return			2b	X	Х				
				3a						
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule At any time during the calendar year, did the organization have an interest in, or a signature or other a			3b						
4 a	financial account in a foreign country (such as a bank account, securities account, or other financial a	•		4a		Х				
h	If "Yes," enter the name of the foreign country	.ccourt,	·	Ta						
J	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	counts	(FRAR)							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		(i 27 (i i).	5a		Х				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction.			5b		X				
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c						
6a										
	any contributions that were not tax deductible as charitable contributions?			6a		Х				
b	If "Yes," did the organization include with every solicitation an express statement that such contribution									
	were not tax deductible?			6b						
7	Organizations that may receive deductible contributions under section 170(c).									
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices pro	vided to the payor?	7a		X				
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as requir	red							
	to file Form 8282?	1 1		7c		X				
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				37				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co			7e 7f		X				
f										
g				7g 7h						
н 8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizations contribution of cars, boats, airplanes, or other vehicles, did the organizations contribution of cars, boats, airplanes, or other vehicles, did the organizations can be of cars, boats, airplanes, or other vehicles, did the organizations can be of cars, boats, airplanes, or other vehicles, did the organizations can be of cars, boats, airplanes, or other vehicles, did the organizations can be of cars, boats, airplanes, or other vehicles, did the organizations can be of cars, boats, airplanes, or other vehicles, did the organizations can be of cars, boats, airplanes, or other vehicles, did the organizations can be of cars, boats, airplanes, or other vehicles, did the organizations can be of cars, boats, airplanes, or other vehicles, did the organizations can be of cars, boats, airplanes, or other vehicles, did the organizations can be of cars, boats, and the organizations can be of cars, and the organization can		a Form 1090-C?	/11						
Ŭ	sponsoring organization have excess business holdings at any time during the year?	by the		8						
9	Sponsoring organizations maintaining donor advised funds.									
а										
b										
10	Section 501(c)(7) organizations. Enter:									
а	Initiation fees and capital contributions included on Part VIII, line 12	10a								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b								
11	Section 501(c)(12) organizations. Enter:									
а	Gross income from members or shareholders	11a								
b	Gross income from other sources. (Do not net amounts due or paid to other sources against									
	amounts due or received from them.)	11b		40						
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?		12a						
13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers.	120								
	Is the organization licensed to issue qualified health plans in more than one state?			13a						
	Note: See the instructions for additional information the organization must report on Schedule O.									
b	Enter the amount of reserves the organization is required to maintain by the states in which the									
	organization is licensed to issue qualified health plans	13b								
С	Enter the amount of reserves on hand	13c								
				14a		X				
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul	le O		14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner					7.7				
	excess parachute payment(s) during the year?			15		Х				
40	If "Yes," see the instructions and file Form 4720, Schedule N.			40		v				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income	or	16		X				
17	If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any act	tivitios								
.,	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17						
	If "Yes," complete Form 6069.									

THE OREGON ZOO FOUNDATION 93-0718337 Form 990 (2023) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 28 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 28 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision Х of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization Х 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure

X Own website

17	List the states with which a copy of this Form 990 is required to be filed OR
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available
	for public inspection. Indicate how you made these available. Check all that apply.

Other (explain on Schedule O)

X Upon request Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records KRISTINE CALDICOTT - (503) 220-5751

4001 SW CANYON ROAD, PORTLAND,

Another's website

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per	box	not c , unle:	Pos heck	c) ition more rson is		one n an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of	
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer	Key employee	Highest compensated employee		from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MISC/ 1099-NEC)	other compensation from the organization and related organizations	
(1) JULIE FITZGERALD FORMER EXECUTIVE DIRECTOR	40.00			X				204,713.	0.	22 162	
(2) RUTH WALKOWSKI	40.00			^				204,713.	0.	23,162.	
DIRECTOR OF FINANCE AND OP	40.00	1		Х				141,027.	0.	28,065.	
(3) KRISTINE CALDICOTT	40.00								•		
CONTROLLER		1				x		103,503.	0.	24,567.	
(4) CHRISTINE ALEXANDER	40.00									-	
DIRECTOR OF MEMBERSHIP						Х		107,109.	0.	16,353.	
(5) MARIA REYES	40.00										
DIRECTOR OF DEVELOPMENT						X		111,099.	0.	8,380.	
(6) NINA HARRINGTON	1.00										
TRUSTEE		Х						0.	0.	0.	
(7) BANDANA SHRESTHA	1.00										
TRUSTEE		Х						0.	0.	0.	
(8) NIELS MARQUARDT	1.00	ļ									
TRUSTEE		Х						0.	0.	0.	
(9) JOSEF KIESENHOFER	1.00	ļ								_	
TRUSTEE	1	Х						0.	0.	0.	
(10) LANCE INOUYE	1.00	l									
TRUSTEE	1	Х						0.	0.	0.	
(11) TOM HUGHES	1.00	ļ								•	
TRUSTEE	1 00	Х						0.	0.	0.	
(12) JEREMY HORNER	1.00	٠,,								0	
TRUSTEE	1 00	Х	_					0.	0.	0.	
(13) ALLEGRA HODGES	1.00	٠,,								0	
TRUSTEE	1 00	Х						0.	0.	0.	
(14) ALLEN KIM TRUSTEE	1.00	.						0.	0.	0	
(15) SUSAN HARTNETT	1 00	Х						0.	0.	0.	
TRUSTEE	1.00	х						0.	0.	0.	
(16) LAURIE CHRISTENSEN	1.00	^						0.	0.	<u></u>	
TRUSTEE	1.00	Х						0.	0.	0.	
(17) MELISSA BOBADILLA-LAURELES	1.00				\vdash			0.		<u></u>	
TRUSTEE	1.00	Х						0.	0.	0.	
										Form 990 (2022)	

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Part VII Section A. Officers, Directors, True	ustees, Key Em						t Co	ompensated Employee	S (continued)	337 Page C
(A)	(B)		(C)					(D)	(E)	(F)
Name and title	Average hours per week	box	not c , unles cer an	ss per	more rson i	than o	an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(18) MELANIE BILLINGS-YUN	1.00							_	_	
VICE CHAIR		Х		Х				0.	0.	0.
(19) KIM OVERHAGE	2.00									
CHAIR		Х		Х				0.	0.	0.
(20) SHARLA SETTLEMIER	2.00	.,							0	
IMMEDIATE PAST CHAIR	1 00	Х		Х				0.	0.	0.
(21) BARBARA WEGNER	1.00	٠,,		7,7				_	0	
SECRETARY (22) CHARISSA ANDERSON	1 00	Х		Х				0.	0.	0.
(22) CHARISSA ANDERSON TREASURER	1.00	Х		Х				0.	0.	0.
(23) KEVIN HANNA	1.00	Λ		Λ				0.	0.	0.
TRUSTEE	1.00	х						0.	0.	0.
(24) RON PETERSON	1.00							•		•
TRUSTEE		х						0.	0.	0.
(25) HANNAH SMITH	1.00							•	•	•
TRUSTEE		х						0.	0.	0.
(26) NANCY JO VISENBERG	1.00									
TRUSTEE		Х						0.	0.	0.
1b Subtotal								667,451.	0.	100,527.
	c Total from continuation sheets to Part VII, Section A								0.	0.
d Total (add lines 1b and 1c)								667,451.	0.	100,527.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Per No

3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

5 X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
YES FOR THE OREGON ZOO PO BOX 42307, PORTLAND , OR 97242	CAMPAIGN PLANNING AND ACTIVATION 2023-	625,000.
MILES RIVER DIRECT 19 BOARDMAND LANE, SOUTH HAMILTON, MA 01982	MEMBERSHIP ACQUISITION	251,282.
19 BOARDMAND LANE, SOUTH HAMILION, MA 01902	ACQUISTITON	231,202.

Total number of independent contractors (including but not limited to those listed above) who received more than
 \$100,000 of compensation from the organization

5

Form 990 THE OREGO	ON ZOO F	.Or	עעו	AT.	TO	IN			93-071	8331
Part VII Section A. Officers, Directors, Tru	ıstees, Key Er	nplo	yee	s, ar	nd H	lighe	est (Compensated Employe		
(A)			(((D)	(F)		
Name and title								Reportable	(E) Reportable	Estimated
Name and title	hours	(cl		Posi all t			lv)	compensation	compensation	amount of
	per	(0,	I	T	liat	I	',	from	from related	other
	week					e e		the	organizations	compensation
	(list any	tor				ploy		organization	(W-2/1099-MISC)	from the
	hours for	direc				d em		(W-2/1099-MISC)	(** = / ********************************	organization
	related	ee or	stee			nsate		(** =* ** ** ** ** ** ** ** ** ** ** ** *		and related
	organizations	trust	al tru		yee	ad m.c				organizations
	below	idual	ution	ie.	om plc	esto	er			
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) RANDY TESAR	1.00									
TRUSTEE		Х						0.	0.	0.
(28) DOUG WADE	1.00	-22	\vdash					0.	0.	0.
	1.00	٦,							_	_
TRUSTEE	1 00	Х						0.	0.	0.
(29) BECKY TYMCHUK	1.00	l								
TRUSTEE		Х	_					0.	0.	0.
(30) CHELSEA WILLIAMS	1.00									
TRUSTEE		Х						0.	0.	0.
(31) KIM VANSYOC	1.00									
TRUSTEE		Х						0.	0.	0.
(32) YANG YANG	1.00									
TRUSTEE		Х						0.	0.	0.
(33) GINA ZEJDLIK	1.00									
TRUSTEE		Х						0.	0.	0.
INOUTEL		-22	\vdash					0.	0.	<u> </u>
	-									
	1		\vdash							
		ł					ĺ			
	+	-	\vdash			\vdash	 			
	<u> </u>	ł								
	L	l					 			
Total to Part VII, Section A, line 1c			<u></u> .		<u></u> .					

93-0718337

			Check if Schedule O	onta	ains a r	espon	se c	or note to any line	e in this Part VIII			
									(A)	(B)	(C)	(D)
									Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
										iunction revenue	business revenue	sections 512 - 514
S S	1	а	Federated campaigns			1a						
Contributions, Gifts, Grants and Other Similar Amounts	_		Membership dues			1b		5,754,864.				
جَ ۾			Fundraising events			1c		64,000.				
fts,						1d		,,,,,,,				
Ω̈́ ä			Government grants (contri	hutic		1e						
Sin			All other contributions, gifts,		ı	ie						
Ē Ħ		'				4.		5,978,456.				
₽₽		_	similar amounts not included			1f		121,329.				
o d		_	Noncash contributions included in I	ines 1	a-1f [1g \$		121,323.	11,797,320.			
Oa		n	Total. Add lines 1a-1f					Business Code	11,757,520.			
	_							Business Code				
<u>ic</u>	2	a					-					
e S		b	-				-					
n S		С					-					
ar Sev		d					-					
Program Service Revenue		е					-					
Δ.		f	All other program service	rever	nue							
		g	Total. Add lines 2a-2f									
	3		Investment income (includ	ling c	dividen	ids, int	eres	st, and				
									574,666.			574,666.
	4		Income from investment o	f tax	-exem _l	pt bond	d pr	roceeds				
	5		Royalties									
					(i)	Real		(ii) Personal				
	6	а	Gross rents	6a								
		b	Less: rental expenses	6b								
		С	Rental income or (loss)	6с								
		d	Net rental income or (loss)									
	7	а	Gross amount from sales of		(i) Se	ecuritie	s	(ii) Other				
			assets other than inventory	7a								
		b	Less: cost or other basis									
ē			and sales expenses	7b								
ē		С	Gain or (loss)	7с								
ě			Net gain or (loss)									
ther Revenue	8		Gross income from fundraisir									
₽			including \$									
			contributions reported on			- 1						
			Part IV, line 18		,		8a	129,574.				
		b	Less: direct expenses			- 1	8b	116,748.				
			Net income or (loss) from				 }		12,826.			12,826.
	9		Gross income from gamin			г						
	-	-	Part IV, line 19				9a					
		b	Less: direct expenses				9b					
			Net income or (loss) from									
		u	Gross sales of inventory, less returns and allowances 10a									
		h	Less: cost of goods sold				0b					
			Net income or (loss) from									
\dashv		U	TACE ILICOTUC OF (1022) HOLLES	Jaics) (1 II IV	CITOTY		Business Code				
ns	11	•										
e Te	11						-					
Miscellaneous Revenue		b					-					
Sce		Ç	All other revenue				_					
Ξ			All other revenue									
	40		Total. Add lines 11a-11d						12,384,812.	0,	0.	587,492.
	12		Total revenue. See instruction	IIS					14,504,014.	١ ٠.	ا ۰۰۱	JU1,434.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Secu	on 501(c)(3) and 501(c)(4) organizations must comp			ipiele coluiriii (A).	
	Check if Schedule O contains a respon		(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		expenses	general expenses	expenses
'	- I	8,986,372.	8,986,372.		
•	and domestic governments. See Part IV, line 21 Grants and other assistance to domestic	0,000,072.	0,300,372.		
2					
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	206 265	00 506	000 405	50 FF6
	trustees, and key employees	396,967.	93,726.	223,485.	79,756.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,234,007.	323,506.	401,317.	509,184.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	74,969. 210,797.	19,717.	27,432. 38,028.	27,820.
9	Other employee benefits	210,797.	19,717. 74,117.	38,028.	27,820. 98,652. 56,574.
10	Payroll taxes	138,596.	35,283.	46,739.	56,574.
11	Fees for services (nonemployees):				
а	Management				
	Legal				
	Accounting				
	Lobbying	625,868.		625,868.	
	Professional fundraising services. See Part IV, line 17	,		, , , , , , , , , , , , , , , , , , , ,	
f	Investment management fees	133,011.		133,011.	
	Other. (If line 11g amount exceeds 10% of line 25,				
9	column (A), amount, list line 11g expenses on Sch 0.)	371,231.	133,052.	207,798.	30,381.
12	Advertising and promotion	37272321	200,0021	201,1301	30,3321
13	Office expenses	401,384.	134,396.	41,069.	225,919.
14	Information technology	101/3011	131/3301	11,003.	223/3131
15	Royalties				
16	Occupancy	52,990.	2,493.	21,620.	28,877.
17	Travel	32,330.	2,493.	21,020•	20,011.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)	25 004	526	06.056	0 000
а	OTHER EXPENSES	35,884.	536.	26,256.	9,092.
b					
С					
d					
е	All other expenses	10.650.555	0.000.100	1 500 100	
25	Total functional expenses. Add lines 1 through 24e	12,662,076.	9,803,198.	1,792,623.	1,066,255.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					E 000 (2222)

Form 990 (2023)
Part X Balance Sheet

Par	t X	Balance Sheet					
		Check if Schedule O contains a response or	note to any line	in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			2,643,185.	1	2,465,088.
	2	Savings and temporary cash investments			39,262.	2	39,263.
	3	Pledges and grants receivable, net			183,743.	3	651,588.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any curren					
		trustee, key employee, creator or founder, su	ıbstantial contri	butor, or 35%			
		controlled entity or family member of any of t	hese persons			5	
	6	Loans and other receivables from other disqu					
		under section 4958(f)(1)), and persons descri	bed in section 4	1958(c)(3)(B)		6	
Ø	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
As	9				111,964.	9	70,833.
	10a	Land, buildings, and equipment: cost or other	er				
		basis. Complete Part VI of Schedule D	10a	19,500.			
	b	Less: accumulated depreciation	10b	0.	19,500.	10c	19,500.
	11	Investments - publicly traded securities			19,356,124.	11	20,811,513.
	12	Investments - other securities. See Part IV, lir				12	
	13	Investments - program-related. See Part IV, li	ne 11			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			563,196.	15	489,603.
	16	Total assets. Add lines 1 through 15 (must e			22,916,974.	16	24,547,388.
	17	Accounts payable and accrued expenses			293,736.	17	44,892.
	18	Grants payable			2,625,567.	18	3,354,962.
	19	Deferred revenue			302,147.	19	219,068.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Comple	ete Part IV of Sc	hedule D		21	
es	22	Loans and other payables to any current or f					
Liabilities		trustee, key employee, creator or founder, su		butor, or 35%			
iab		controlled entity or family member of any of t				22	
	23	Secured mortgages and notes payable to un	•	·····		23	
	24	Unsecured notes and loans payable to unrela				24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on li	•	·			
		of Schedule D		·····	2 221 450	25	2 (10 000
	26				3,221,450.	26	3,618,922.
တ္		Organizations that follow FASB ASC 958, or	check here	X			
nce	07	and complete lines 27, 28, 32, and 33.			19,074,795.	07	18,589,269.
alaı	27	Net assets without donor restrictions			620,729.	27 28	2,339,197.
d B	28	Net assets with donor restrictions			020,129.	28	2,339,1910
n-		Organizations that do not follow FASB AS	С 958, спеск п	ere 🔲			
ρ	00	and complete lines 29 through 33.	. al a			00	
sts	29	Capital stock or trust principal, or current fur				29	
1556	30	Paid-in or capital surplus, or land, building, o				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated			19,695,524.	31 32	20,928,466.
ž	32	Total liabilities and not assets/fund balances			22,916,974.	33	24,547,388.
	33	Total liabilities and net assets/fund balances			44,310,314.	ა პ	44,341,300.

Form **990** (2023)

Form **990** (2023)

Pai	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	12	2,38	4,8	12.
2	Total expenses (must equal Part IX, column (A), line 25)	2	12	2,66	2,0	76.
3	Revenue less expenses. Subtract line 2 from line 1	3		-27	7,2	64.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	19	9,69	5,5	24.
5	Net unrealized gains (losses) on investments	5	- :	1,51	0,2	06.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	20	0,92	8,4	66.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					X
	•				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed					
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate					
	consolidated basis, or both:	,				
	Separate basis Consolidated basis X Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit.				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required					
-	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3h		

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

THE OREGON ZOO FOUNDATION

Employer identification number

			FOUNDATION					3-0718337
Part I	Reason for Public (Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instruction	S.	
The organ	ization is not a private found							
1	A church, convention of ch	urches, or associatio	on of churches described	in sectio	n 170(b)(1)(A)(i).		
2	A school described in sect	ion 170(b)(1)(A)(ii). (Attach Schedule E (Form	າ 990).)				
3	A hospital or a cooperative	hospital service orga	anization described in se	ection 170	(b)(1)(A)(i	ii).		
4	A medical research organiz	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)	(iii). Enter	the hospital's name,
	city, and state:							
5	An organization operated for	or the benefit of a col	llege or university owned	or operat	ed by a go	vernmental ur	nit describe	ed in
	section 170(b)(1)(A)(iv). (C	Complete Part II.)						
6	A federal, state, or local go	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).		
7 X	An organization that norma	lly receives a substar	ntial part of its support fr	om a gove	ernmental	unit or from th	e general ¡	oublic described in
	section 170(b)(1)(A)(vi). (C	omplete Part II.)						
8	A community trust describe	ed in section 170(b)((1)(A)(vi). (Complete Part	t II.)				
9	An agricultural research org	ganization described	in section 170(b)(1)(A)(ix) operate	ed in conju	unction with a	land-grant	college
	or university or a non-land-o	grant college of agrice	ulture (see instructions).	Enter the I	name, city	, and state of	the college	or
	university:							
10	An organization that norma	Illy receives (1) more	than 33 1/3% of its supp	ort from c	ontribution	ns, membershi	p fees, an	d gross receipts from
	activities related to its exen	npt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of its	support f	rom gross investment
	income and unrelated busing	ness taxable income	(less section 511 tax) fro	m busines	ses acqui	red by the org	anization a	after June 30, 1975.
	See section 509(a)(2). (Co	mplete Part III.)						
11 📙	An organization organized a	•	•	•				
12	An organization organized a	•	•	•			-	
	more publicly supported or	~						Check the box on
_	lines 12a through 12d that	* *					-	
a		•		•	-			
	the supported organization			majority o	of the direc	ctors or trustee	es of the su	pporting
	organization. You must o						<i>(</i>)	
b		•				-		-
	control or management o			ame perso	ns that co	ntroi or manag	je tne supp	оопеа
	organization(s). You mus			in aannaat	ion with a	and functional	into avata	ما در ام
C	Type III functionally inte its supported organization	-					y integrate	eu wiiri,
d 🗆	Type III non-functionally		·				ted organi:	zation(s)
u _	that is not functionally int						-	
	requirement (see instruct	-		•		-	arrattoriti	7011033
е 🗆	Check this box if the orga	•					I Tyne III	
· _	functionally integrated, or					турст, турст	i, iype iii	
f Ent	er the number of supported of	* *	many integrated eapperti	ig organiz	ation.			
	vide the following information	•	ed organization(s).					
	(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	nization listed	(v) Amount of	monetary	(vi) Amount of other
	organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see in	structions)	support (see instructions)
Total						I		1

332021 12-21-23

Schedule A (Form 990) 2023 THE OREGON ZOO FOUNDATION 93-0718337 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization
fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support	71		,			
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and	,		. ,			,
-	membership fees received. (Do not						
	include any "unusual grants.")	8720492.	8290146.	9727194.	11252832.	11797320.	49787984.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	8720492.	8290146.	9727194.	11252832.	11797320.	49787984.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1893061.
6	Public support. Subtract line 5 from line 4.						47894923.
	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 4	8720492.	8290146.		11252832.		
	Gross income from interest,						
·	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	314,868.	204.454.	319.617.	424,755.	574,666.	1838360.
9	Net income from unrelated business	011,000		020,027	===,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0.2,000	
Ū	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						51626344.
	Gross receipts from related activities,	etc (see instruction	nne)			12	<u> </u>
	First 5 years. If the Form 990 is for the						
	organization, check this box and stop						
Sec	etion C. Computation of Publi						
	Public support percentage for 2023 (I			column (f))		14	92.77 %
	Public support percentage from 2022					15	94.18 %
	33 1/3% support test - 2023. If the						
	stop here. The organization qualifies						
b	33 1/3% support test - 2022. If the						
	and stop here. The organization qual	-					
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact	ū					•
	meets the facts-and-circumstances te		•	-	•	viriow the organiz	
h	10% -facts-and-circumstances test	-		*	-		
J	more, and if the organization meets the	•				•	1070 01
	organization meets the facts-and-circle				-		
12	Private foundation. If the organization		-		•		
10	ate roundation. If the organization	and not offect a l	55A 011 III 15 10, 10a	a, ١٥٥, ١/a, ١/ ١/ ١	o, or look triis DUX d		/Form 000\ 0002

Schedule A (Form 990) 2023 THE OREGON ZOO FOUNDATION Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	etion A. Public Support	siow, picase comp	oloto i dit ii.j				
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
		(a) 2013	(6) 2020	(6) 2021	(d) ZOZZ	(6) 2020	(i) rotai
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is						
12	regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	e organization's fi	rst, second, third,	fourth, or fifth tax	year as a section s	501(c)(3) organization	on,
	check this box and stop here						
Sec	ction C. Computation of Publi	c Support Per	rcentage				
15	Public support percentage for 2023 (li	ne 8, column (f), c	divided by line 13,	column (f))		15	%
	Public support percentage from 2022					16	%
Sec	ction D. Computation of Inves	tment Income	e Percentage				
17	Investment income percentage for 20	23 (line 10c, colur	mn (f), divided by I	ine 13, column (f))		17	%
18	Investment income percentage from 2	2022 Schedule A,	Part III, line 17			18	%
19a	33 1/3% support tests - 2023. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	33 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box ar	nd stop here. The	organization qual	ifies as a publicly s	supported organiza	ation	
b	33 1/3% support tests - 2022. If the line 18 is not more than 33 1/3%, che	•			•	•	
20	Private foundation. If the organization						

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes." answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? |f "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes." provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3c		
4a		
4b		
4c		
5a		
5b		
5с		
6		
7		
8		
9a		
9b		
9с		
10a		
10b		

	t IV	Supporting Organizations (continued)			
		The state of the s		Yes	No
11	Has th	e organization accepted a gift or contribution from any of the following persons?			
		son who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	•	elow, the governing body of a supported organization?	11a		
b		ly member of a person described on line 11a above?	11b		
		controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
		in Part VI.	11c		
Sec		B. Type I Supporting Organizations			
				Yes	No
1	Did th	e governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		ors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
		vely operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
		zation, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the rted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		e organization operate for the benefit of any supported organization other than the supported			
		zation(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	_	1 how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		rised, or controlled the supporting organization.	2		
Sec		C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trus	stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		nagement of the supporting organization was vested in the same persons that controlled or managed			
		oported organization(s).	1		
Sec	tion D	2. All Type III Supporting Organizations			
				Yes	No
1	Did th	e organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organi	zation's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organi	zation's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were a	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organi	zation(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the or	ganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By rea	son of the relationship described on line 2, above, did the organization's supported organizations have a			
	signifi	cant voice in the organization's investment policies and in directing the use of the organization's			
		e or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
800	suppo	rted organizations played in this regard.	3		
Sec		. Type III Functionally Integrated Supporting Organizations			
1		the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.			
C		The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	struction		N.
2		ies Test. Answer lines 2a and 2b below.		Yes	No
а		bstantially all of the organization's activities during the tax year directly further the exempt purposes of			
		pported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		supported organizations and explain how these activities directly furthered their exempt purposes,			
		ne organization was responsive to those supported organizations, and how the organization determined	2a		
h		ese activities constituted substantially all of its activities. e activities described on line 2a, above, constitute activities that, but for the organization's involvement,	Za		
D		more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	_	-			
		the reasons for the organization's position that its supported organization(s) would have engaged in	2b		
3		activities but for the organization's involvement. t of Supported Organizations. Answer lines 3a and 3b below.	2.0		
		e organization have the power to regularly appoint or elect a majority of the officers, directors, or			
u		es of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b		e organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on	Nov. 20, 1970 (<i>explain in</i>	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu		·	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
_1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
_4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrate	ad Type III supporting orga	nization (see

Schedule A (Form 990) 2023

instructions).

Schedule A (Form 990) 2023

d Excess from 2022 e Excess from 2023

332028 12-21-23 Schedule A (Form 990) 2023

SCHEDULE C

(Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

Open to Public

OMB No. 1545-0047

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.

	00011011001(0)(+), (0), 01 (0) 01ga11120	tions. Complete rait iii.			
Nan	ne of organization			Emp	loyer identification number
	THE ORE	GON ZOO FOUNDATI	ION		93-0718337
Pa	art I-A Complete if the org	ganization is exempt und	der section 501(c)	or is a section 527 or	ganization.
2	Provide a description of the organi. Political campaign activity expendi Volunteer hours for political campa	tures			
Pa	art I-B Complete if the org	ganization is exempt und	der section 501(c)(3).	
	Enter the amount of any excise tax	-			\$
	Enter the amount of any excise tax	, ,			
	If the organization incurred a section				
	Was a correction made?				
	If "Yes," describe in Part IV.				
Pa	art I-C Complete if the org	ganization is exempt und	der section 501(c),	except section 501(d	e)(3).
1	Enter the amount directly expende	d by the filing organization for s	ection 527 exempt funct	ion activities	§
2	Enter the amount of the filing organ	nization's funds contributed to c	other organizations for se	ection 527	
	exempt function activities				§
3	Total exempt function expenditure	s. Add lines 1 and 2. Enter here	and on Form 1120-POL,		
	line 17b				§
4	Did the filing organization file Form	1120-POL for this year?			Yes No
5	Enter the names, addresses, and emade payments. For each organization contributions received that were propolitical action committee (PAC). If	ation listed, enter the amount paromptly and directly delivered to	aid from the filing organiz a separate political orga	ation's funds. Also enter thanization, such as a separat	e amount of political
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

Part		THE UKE	GON	200 FOUNDAT.	LON 501/0/2) and file		otion under
Part	section 501(h)).	janization i	s exem	npt under section		eu Form 5766 (eie	Ction under
A Che	eck if the filing organiza	tion belongs to	o an affi	liated group (and list in	Part IV each affiliated	group member's name	e, address, EIN,
	expenses, and shar	re of excess lo	bbying e	expenditures).			
B Che	eck if the filing organiza	tion checked l	oox A ar	nd "limited control" pro	visions apply.		
		ts on Lobbyin ditures" mean	•	nditures nts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1a To	otal lobbying expenditures to influ	uence public o	pinion (grassroots lobbying)			
b To	otal lobbying expenditures to influ	uence a legisla	tive boo	ly (direct lobbying)		625,868.	
с То	otal lobbying expenditures (add li	nes 1a and 1b)			625,868.	
d O	ther exempt purpose expenditure	es				12,136,359.	
e To	otal exempt purpose expenditure	s (add lines 1c	and 1d)		12,762,227.	
f_Lo	obbying nontaxable amount. Ente	er the amount	from the	following table in both	n columns.	788,111.	
lf	the amount on line 1e, column (a) o	or (b) is:	The lob	bying nontaxable amo	ount is:		
ne	ot over \$500,000,		20% of	the amount on line 1e.			
o	ver \$500,000 but not over \$1,000),000,	\$100,00	00 plus 15% of the exce	ess over \$500,000.		
o	ver \$1,000,000 but not over \$1,50	00,000,	\$175,00	00 plus 10% of the exce	ess over \$1,000,000.		
O	ver \$1,500,000 but not over \$17,0	000,000,	\$225,00	00 plus 5% of the exces	ss over \$1,500,000.		
O	ver \$17,000,000,		\$1,000,	000.			
g G	irassroots nontaxable amount (en	ter 25% of line	: 1f)			197,028.	
h S	ubtract line 1g from line 1a. If zero	o or less, ente	r -0			0.	
i S	ubtract line 1f from line 1c. If zero	or less, enter	-0			0.	
j If	there is an amount other than zer	ro on either lin	e 1h or l	line 1i, did the organiza	tion file Form 4720		
re	eporting section 4911 tax for this	year?					Yes No
	(Some organizations th	hat made a se	ction 50	eraging Period Under 01(h) election do not l ate instructions for lin	nave to complete all o	of the five columns be	low.
		Lobbyin	g Expe	nditures During 4-Yea	r Averaging Period	T	
(6	Calendar year or fiscal year beginning in)	(a) 202	0	(b) 2021	(c) 2022	(d) 2023	(e) Total
2a Lo	obbying nontaxable amount	609,	717.	553,856.	647,026.	788,111.	2,598,710.
	obbying ceiling amount 50% of line 2a, column(e))						3,898,065.
c To	otal lobbying expenditures				5,000.	625,868.	630,868.
d G	rassroots nontaxable amount	152,	429.	138,464.	161,757.	197,028.	649,678.
	rassroots ceiling amount 50% of line 2d, column (e))						974,517.
f G	rassroots lobbying expenditures						

Schedule C (Form 990) 2023

Schedule C (Form 990) 2023 THE OREGON ZOO FOUNDATION 93-07183 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

or each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a)		(b	,
f the lobbying activity.	Yes	No	Amo	unt
During the year, did the filing organization attempt to influence foreign, national, state, or				
local legislation, including any attempt to influence public opinion on a legislative matter				
or referendum, through the use of:				
a Volunteers?				
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
c Media advertisements?				
d Mailings to members, legislators, or the public?				
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i Other activities?				
j Total. Add lines 1c through 1i				
2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?				
b If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
art III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	1 501(c)(5), or sec	tion	
			Yes	N
Were substantially all (90% or more) dues received nondeductible by members?		1		
Did the organization make only in-house lobbying expenditures of \$2,000 or less?		_		
ב בייס ווים סוקמווע במוסדו make סווץ ווידוסטאפ וסטטץוווץ experiolitures סו קב,ססט סו וופאז?		2		
Did the organization agree to carry over lobbying and political campaign activity expenditures from the cart III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "	prior year? 501(c)(5	3), or sec		3, is
Did the organization agree to carry over lobbying and political campaign activity expenditures from the art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes."	prior year? 1 501(c)(5 No" OR (3), or sec b) Part I		3, is
Did the organization agree to carry over lobbying and political campaign activity expenditures from the art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." 1 Dues, assessments and similar amounts from members	prior year? n 501(c)(5 No" OR (3), or sec b) Part I		3, is
Did the organization agree to carry over lobbying and political campaign activity expenditures from the art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." 1 Dues, assessments and similar amounts from members	prior year? n 501(c)(5 No" OR (3), or sec b) Part I		3, is
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Did the organization agree to carry over lobbying and political campaign activity expenditures from the art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). a Current year	prior year? n 501(c)(5 No" OR (i), or sec b) Part I		3, is
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Did the organization agree to carry over lobbying and political campaign activity expenditures from the art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year	p prior year? n 501(c)(5 No" OR (3), or sec b) Part I		3, is
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Did the organization agree to carry over lobbying and political campaign activity expenditures from the art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceed does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po	e prior year? n 501(c)(5 No" OR (l	3), or sec b) Part I		3, is
Did the organization agree to carry over lobbying and political campaign activity expenditures from the last III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceed does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and polyperiod expenditures next year?	e prior year? n 501(c)(5 No" OR (l	3), or sec b) Part I 1 2a 2b 2c 3		3, is
Did the organization agree to carry over lobbying and political campaign activity expenditures from the Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceed does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and poexpenditures next year? 5 Taxable amount of lobbying and political expenditures. See instructions	e prior year? n 501(c)(5 No" OR (l	3), or sec b) Part I 2a 2b 2c 3		3, is
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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

THE OREGON ZOO FOUNDATION

Employer identification number 93-0718337

Pai	TI Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		or Accounts. Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	vriting that the assets held in donor advis	sed funds
	are the organization's property, subject to the organization's e	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ac	dvisors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose	conferring
_	impermissible private benefit?		Yes No
Pai	t II Conservation Easements. Complete if the org	anization answered "Yes" on Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	`	
	Preservation of land for public use (for example, recreat	ion or education) Preservation o	f a historically important land area
	Protection of natural habitat	Preservation o	f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualification of the Assault	ed conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
_	Total number of conservation easements		L I
b			
	Number of conservation easements on a certified historic stru		2c
d	Number of conservation easements included on line 2c acquire	• • •	
_	on a historic structure listed in the National Register		
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	e organization during the tax
	year	annount in Innoted	
4	Number of states where property subject to conservation easi		
5	Does the organization have a written policy regarding the peri		
6	violations, and enforcement of the conservation easements it Staff and volunteer hours devoted to monitoring, inspecting, h		
U	otali and volunteer flours devoted to morntoning, inspecting, i	landing of violations, and emorcing con-	servation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handl	ling of violations, and enforcing conserva	ation easements during the year
	3,		
8	Does each conservation easement reported on line 2d above	satisfy the requirements of section 170(r	n)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation		
	balance sheet, and include, if applicable, the text of the footne	ote to the organization's financial statem	ents that describes the
	organization's accounting for conservation easements.		
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasures, or Of	ther Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its revenue statement a	and balance sheet works
	of art, historical treasures, or other similar assets held for pub	lic exhibition, education, or research in fu	urtherance of public
	service, provide in Part XIII the text of the footnote to its finan-	cial statements that describes these iten	ns.
b	If the organization elected, as permitted under FASB ASC 958	3, to report in its revenue statement and	balance sheet works of
	art, historical treasures, or other similar assets held for public $% \left(1\right) =\left(1\right) \left(1\right) $	exhibition, education, or research in furth	herance of public service,
	provide the following amounts relating to these items.		
	(i) Revenue included on Form 990, Part VIII, line 1		
			\$
2	If the organization received or held works of art, historical trea	sures, or other similar assets for financia	al gain, provide
	the following amounts required to be reported under FASB AS	_	
а	Revenue included on Form 990, Part VIII, line 1		\$
b	Assets included in Form 990, Part X		

Pai	till Organizations Maintaining Co	Dilections of An	t, Historicai Tre	asures, or Otne	r Simila	r Assets	(continu	ıed)
3	Using the organization's acquisition, accession	n, and other records	s, check any of the f	ollowing that make s	significant	use of its		
	collection items (check all that apply).							
а	Public exhibition	d	Loan or exc	hange program				
b	Scholarly research	е	Other					
С	Preservation for future generations							
4	Provide a description of the organization's co	llections and explair	n how they further th	e organization's exe	mpt purpo	se in Part	XIII.	
5	During the year, did the organization solicit or	receive donations of	of art, historical treas	sures, or other simila	r assets	_	_	
	to be sold to raise funds rather than to be ma						Yes	No_
Par	t IV Escrow and Custodial Arrang		te if the organization	answered "Yes" on	Form 990	, Part IV, li	ne 9, or	
	reported an amount on Form 990, Par							
1a	Is the organization an agent, trustee, custodia		•				٦.,	
	on Form 990, Part X?					L	」Yes	No
b	If "Yes," explain the arrangement in Part XIII a	and complete the fol	lowing table:			I	Amount	
	De atroche a le alexa e				4-		Amount	
	Beginning balance							
	Additions during the year							
_	Distributions during the year				1e			
t 2a	Ending balance Did the organization include an amount on Fo						Yes	No
	If "Yes," explain the arrangement in Part XIII.				•		_	
Par								
		(a) Current year	(b) Prior year	(c) Two years back		years back	(e) Four	years back
1a	Beginning of year balance	6,811,133.	6,504,343.	7,753,754.	6,5	529,676.	6,6	517,561.
b	Contributions	1,000,000.	2,500.	51,000.		401.	1	22,632.
	Net investment earnings, gains, and losses	831,557.	631,144.	-982,443.	1,5	36,449.	1	178,017.
	Grants or scholarships							
	Other expenditures for facilities							
	and programs	-277,029.	-277,763.	-261,360.	-2	256,000.	-2	239,300.
f	Administrative expenses	-53,947.	-49,091.	-56,608.	-	-56,172.	-	49,234.
g	End of year balance	8,331,714.	6,811,133.	6,504,343.	7,7	753,754.	6,5	529,676.
2	Provide the estimated percentage of the curre		e (line 1g, column (a)) held as:				
а	Board designated or quasi-endowment	84.6000	_%					
b	Permanent endowment 15.4000	%						
С	Term endowment	%						
	The percentages on lines 2a, 2b, and 2c should	ıld equal 100%.						
3a	Are there endowment funds not in the posses	ssion of the organiza	tion that are held an	d administered for the	he		_	
	organization by:							Yes No
	(i) Unrelated organizations?						3a(i)	X
							3a(ii)	X
	If "Yes" on line 3a(ii), are the related organization						3b	
Par	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipment		wment funds.					
ı aı	Complete if the organization answered		Part IV line 11a S	ee Form 990 Part X	line 10			
						ad	(al) Dools	
	Description of property	(a) Cost or o	, ,	' '	Accumulat epreciation		(d) Book	value
19	Land	<u> </u>	,	(-2.5.)	- p. 50141101			
	Land Buildings							
	Leasehold improvements							
	Equipment							
	Other		1	9,500.			19	,500.
	. Add lines 1a through 1e. (Column (d) must ed		•					,500.

Schedule D (Form 990) 2023 THE OREGON	ZOO FOUNDATION	93	-0718337 Page 3
Part VII Investments - Other Securities	200 1 0 01(2111 1 01)		or Logo - Tage -
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX Other Assets			
Complete if the organization answered "Yes"		1d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	

Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
	(Column (b) must equal Form 990, Part X, line 25, col. (B))	

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII X

Sche	dule D (Form 990) 2023 THE OREGON ZOO FOUNDATION				0718337 Page 4
Pa	T XI Reconciliation of Revenue per Audited Financial Stateme		h Revenue per Re	turn	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			Τ.	13,995,169.
1				1	13,995,109.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	الما	1 510 206		
a	Net unrealized gains (losses) on investments		1,510,206. 233,162.	-	
b	Donated services and use of facilities		233,102.	-	
C	Recoveries of prior year grants			-	
d				-	1,743,368.
e o	•			2e 3	12,251,801.
3 4	Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1:			3	12,231,001
4		4a	133,011.		
a h	Investment expenses not included on Form 990, Part VIII, line 7b		155,011.	-	
b	Other (Describe in Part XIII.) Add lines 4a and 4b			4c	133,011.
				5	12,384,812.
Pa	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 12.) rt XII Reconciliation of Expenses per Audited Financial Stateme			_	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements			1	12,762,227.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				, ,
_ a	Donated services and use of facilities	2a	233,162.		
b	Prior year adjustments		•		
С	Other losses				
d	Other (Describe in Part XIII.)				
е	Add lines 2a through 2d			2e	233,162.
3	Subtract line 2e from line 1			3	12,529,065.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	133,011.		
b	Other (Describe in Part XIII.)				
С	Add lines 4a and 4b			4c	133,011.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.)			5	12,662,076.
Pa	rt XIII Supplemental Information				
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addi			l; Part	X, line 2; Part XI,
PAI	RT V, LINE 4:				
OZ1	MAINTAINS ENDOWMENTS TO FUND THE ZOO'S EL	DUCAT	ION, CONSERV	ATI	ON, AND
AN:	IMAL WELFARE PROGRAMS, TO SUPPORT ASIAN ELE	EPHAN'	r conservati	ON,	ТО
SUI	PPORT THE OPERATION OF THE ZOO'S PREDATORS	OF T	HE SERENGETI	EX	HIBIT, AND
то	SUPPORT CAPITAL PROJECTS AT THE ZOO.				
PAI	RT X, LINE 2:				
	NAGEMENT DOES NOT BELIEVE THE FOUNDATION HA			RTA	IN TAX

POSITIONS. ACCORDINGLY, THE FOUNDATION HAS NOT RECORDED A LIABILITY FOR UNCERTAIN TAX POSITIONS. THE FOUNDATION DID NOT INCUR ANY PENALTY OR INTEREST RELATED TO ITS TAX POSITIONS AND IF ANY WERE RECORDED, THEY WOULD BE INCLUDED AS A COMPONENT OF MANAGEMENT AND GENERAL EXPENSE.

Schedule D (Form 990) 2023 Part XIII Supplemental Inform	THE OREGON	Z00	FOUNDATION	93-0718337	Page 5
Part XIII Supplemental Infor	mation (continued)				

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization Employer identification number THE OREGON ZOO FOUNDATION 93-0718337 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. а Mail solicitations е Solicitation of non-government grants b Internet and email solicitations f Solicitation of government grants Phone solicitations Special fundraising events С g d In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

	_	or furidiaising event contributions and gr	033 11001116 0111 01111 990	, iii les i ai lu ob. List e		is greater triair \$5,000.
			(a) Event #1 ZOO RENDEZVOUS	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	193,574.		,	193,574.
ш	2	Less: Contributions	64,000.			64,000.
	3	Gross income (line 1 minus line 2)	129,574.			129,574.
	4	Cash prizes				
	5	Noncash prizes				
benses	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses				116,748.
		Direct expense summary. Add lines 4 throug	. ,			116,748. 12,826.
Pa	rt I	Net income summary. Subtract line 10 from Gaming. Complete if the organization		990 Part IV line 19 or i		12,020.
		\$15,000 on Form 990-EZ, line 6a.	answered res on rolling	1000, 1 art 14, iiile 10, 01 1	cported more than	
		,	(a) Dinas	(b) Pull tabs/instant	(a) Oth an aramain a	(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c)
Seve						
	1	Gross revenue				
	_	Cook prizes				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
_	5	Other direct expenses				
	_	1	Yes %	Yes %	Yes %	
	6	Volunteer labor	No No	No No	No No	
	7	Direct expense summary. Add lines 2 throug	h 5 in column (d)			
	8	Net gaming income summary. Subtract line 7	7 from line 1, column (d)			
9		ter the state(s) in which the organization cond				
		the organization licensed to conduct gaming a No," explain:				Yes No
	_					
		ere any of the organization's gaming licenses r Yes," explain:			/ear?	Yes No
	_					

Sch	edule G (Form 990) 2023 THE OREGON ZOO FOUNDATION 93	-0718337	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	. Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
a	The organization's facility	. 13a	<u>%</u>
	o An outside facility	. 13b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	NameAddress		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b	o If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount		
	of gaming revenue retained by the third party \$		
C	If "Yes," enter name and address of the third party:		
	Name		
	Address		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
47	Many distance of the Many Many		
	Mandatory distributions:		
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to	Yes	☐ No
	retain the state gaming license? Discription Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	163	140
L.	organization's own exempt activities during the tax year \$		
Pa	irt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and I	Part III. lines 9.	9b. 10b.
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	a,, e.,	,
	, , , , , , , , , , , , , , , , , , , ,		
_			
_			

332083 09-13-23 Schedule G (Form 990) 2023

Schedule G	(Form 990)	THE OREGON	Z00	FOUNDATION	93-0718337	Page 4
Part IV	(Form 990) Supplemental Infor	mation (continued)				

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

THE OREGO	N ZOO FOUI	NDATTON					93-0718337
Part I General Information on Grants a	nd Assistance					•	
1 Does the organization maintain records	to substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assis	stance, and the selection	
criteria used to award the grants or assis	stance?						No
2 Describe in Part IV the organization's pro	ocedures for monito	oring the use of grant	funds in the United	l States.			
Part II Grants and Other Assistance to recipient that received more than S					anization answered "Y	'es" on Form 990, Part	IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
OREGON ZOO							OREGON ZOO OPERATION.
4001 SW CANYON ROAD							PROGRAMS, CAPITAL
PORTLAND, OR 97221	93-0636311		8,986,372.	0.			PROJECTS
2 Enter total number of section 501(c)(3) a 3 Enter total number of other organization	-		e line 1 table				
5 EULECTOTAL DUMDER OF OTDER ORGANIZATION	s usien in the line 1	ISING					

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
rt IV Supplemental Information. Provide the information	required in Part I, lin	e 2; Part III, columi	n (b); and any other ac	Iditional information.	
RT I, LINE 2:					
E OREGON ZOO MUST USE THE GRAN	TS FOR PURP	OSES THAT	CORRESPOND	WITH THE	
GANIZATION'S MISSION.					

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

THE OREGON ZOO FOUNDATION

Employer identification number 93-0718337

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First class or charter travel	Ds	IT Questions Regarding Compensation 93-	0/1033	<u>' </u>			
1a Check the appropriate box(es) if the organization provided any of the following to of for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these terms. First-class or charter travel	1 6	act Quoduding Togarding Compensation		Vac	No		
Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Travel for companions Payments for business use of personal residence Travel for companions Payments for business use of personal residence Travel for companions Payments for business use of personal residence Travel for companions Payments for business use of personal residence Travel for companions Payments Payments or business use of personal residence Travel for companions Payments P	4.			Yes	NO		
First class or charter travel	Ia						
Travel for companions Payments for business use of personal residence Health or social club dues or initiation fees Payments Travel for companions Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the tems checked on line 1a? 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Independent compensation consultant Form 990 of other organizations 2 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Roceive a severance payment from an aupplemental nonqualified retirement plan? 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Roceive a severance payment from an equity-based compensation arrangement? 4 During the year, did not preceive payment from an equity-based compensation arrangement? 4 During the year, did not preceive payment from an equity-based compensation arrangement? 5 Participate in or receive payment from an equity-based compensation arrangement? 6 Participate in or receive payment from an equity-based compensation arrangement? 7 Participate in or receive payment from an equity-based compensation area of the preceive payment from an equity-based compensation area of the preceive payment from an equity-based compensa							
Tax indemnification and gross-up payments		<u> </u>					
Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEC/Executive Director, regarding the items checked on line 1a? 2 CEC/Executive Director. Oheck all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEC/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Form 990 of other organizations 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filling organization or a related organization: 4 Receive a severance payment from a supplemental nonqualified retirement plan? 4 Participate in or receive payment from an equity-based compensation arrangement? 4 Participate in or receive payment from an equity-based compensation arrangement? 6 Propersons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? 5 Propersons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? 5 Propersons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? 6 Propersons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 5 Propersons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:							
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the OEO/Executive Director, regarding the items checked on line 1a? 3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Form 990 of other organizations A During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: A Receive a severance payment for an aequity-based compensation arrangement? A Participate in or receive payment from a supplemental nonqualified retirement plan? A Participate in or receive payment from an equity-based compensation arrangement? A C Participate in or receive payment from an equity-based compensation arrangement? A C Participate in or receive payment from an equity-based compensation arrangement? A C Participate in or receive payment from an equity-based compensation arrangement? B A T Person's Interest on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: A The organization? B A T Person's Interest organiza							
reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b		Discretionary spending account Personal services (such as maid, chauffeur, cher)					
reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b	h	If any of the hoves on line 13 are checked, did the organization follows a written policy regarding payment or					
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee	b		1h				
trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant	2						
3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant X Compensation survey or study Form 990 of other organizations X Approval by the board or compensation committee A During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: A Description or a related organization or an equity-based compensation arrangement? A Description or a Description or an equity-based compensation arrangement? A Description or a Description or a Description or a post VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: A Description or Description	_		2				
CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Independent compensation consultant Independent compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization or a related organization payment? 4 A		trustees, and officers, including the OLO/Executive Director, regarding the items checked of fine 14?					
CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Independent compensation consultant Independent compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization or a related organization payment? 4 A	3	Indicate which, if any of the following the organization used to establish the compensation of the organization's					
establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant X Compensation survey or study Form 990 of other organizations X Approval by the board or compensation committee	3						
Compensation committee							
Independent compensation consultant Form 990 of other organizations X Compensation survey or study X Approval by the board or compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? b Participate in or receive payment from an supplemental nonqualified retirement plan? c Participate in or receive payment from an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? If "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? f"Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in							
Form 990 of other organizations X Approval by the board or compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? 4a X b Participate in or receive payment from a supplemental nonqualified retirement plan? c Participate in or receive payment from an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? for persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? for persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? for persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in		<u> </u>					
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filling organization or a related organization: 8 Receive a severance payment or change-of-control payment? 4 Participate in or receive payment from a supplemental nonqualified retirement plan? 4 Participate in or receive payment from an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? B Any related organization? If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in							
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organization or a related organization: a Receive a severance payment or change-of-control payment? b Participate in or receive payment from a supplemental nonqualified retirement plan? c Participate in or receive payment from an equity-based compensation arrangement? d	4	During the year, did any person listed on Form 990, Part VII. Section A line 1a, with respect to the filing					
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Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? f "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? f "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	•						
For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? f "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? f "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in		то не при на при					
For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? f "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? f "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in		Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.					
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If "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? If "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	b				X		
For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in							
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a The organization? b Any related organization? If "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in							
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If "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in					X		
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in							
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initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	8						
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			8		Х		
	9						
		Regulations section 53.4958-6(c)?	9				

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 109 compensa		C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) JULIE FITZGERALD	(i)	204,713.	0.	0.	14,330.	8,832.	227,875.	0.
FORMER EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) RUTH WALKOWSKI	(i)	141,027.	0.	0.	9,872.	18,193.	169,092.	0.
DIRECTOR OF FINANCE AND OP	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(i)							
	(ii)							

rovide the information, explanation, or descriptions required	for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

93-0718337 THE OREGON ZOO FOUNDATION **Types of Property** Part I (a) (b) (c) (d) Check if Number of Noncash contribution Method of determining contributions or amounts reported on applicable noncash contribution amounts items contributed Form 990, Part VIII, line 1g Art - Works of art Art - Historical treasures 2 Art - Fractional interests 3 Books and publications 4 Clothing and household goods 5 Cars and other vehicles 6 Boats and planes 7 Intellectual property 8 Securities - Publicly traded Securities - Closely held stock 10 Securities - Partnership, LLC, or 11 trust interests Securities - Miscellaneous 12 13 Qualified conservation contribution -Historic structures Qualified conservation contribution - Other 14 Real estate - Residential 15 Real estate - Commercial 16 Real estate - Other 17 18 Collectibles Food inventory 19 Drugs and medical supplies 20 Taxidermy 21 Historical artifacts 22 Scientific specimens 23 24 Archeological artifacts 22 248,162.FAIR MARKET VALUE (ADVERTISING Х 25 Other (EVENT TICKETS 30,555. FAIR MARKET VALUE Х 2 26 Other X 1 24,050. FAIR MARKET (SUPPLIES **VALUE** 27 Other 3 (VET EQUIPMENT Х 21,324. FAIR MARKET 28 Other Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement 29 Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for Х exempt purposes for the entire holding period? 30a **b** If "Yes," describe the arrangement in Part II. Х Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash X contributions? 32a If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

Schedule M (Form 990) 2023

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
PART I, OTHER TYPES OF PROPERTY:
PLANTS
(A) CHECK IF APPLICABLE = X
(B) NUMBER OF CONTRIBUTIONS = 3
(C) REVENUE REPORTED ON FORM 990, PART VIII \$ 11655.
(D) METHOD OF DETERMINING REVENUE: FAIR MARKET VALUE
FOOD/DRINKS
(A) CHECK IF APPLICABLE = X
(B) NUMBER OF CONTRIBUTIONS = 5
(C) REVENUE REPORTED ON FORM 990, PART VIII \$ 11245.
(D) METHOD OF DETERMINING REVENUE: FAIR MARKET VALUE
AIRLINE TICKETS
(A) CHECK IF APPLICABLE = X
(B) NUMBER OF CONTRIBUTIONS = 2
(C) REVENUE REPORTED ON FORM 990, PART VIII \$ 7500.
(D) METHOD OF DETERMINING REVENUE: FAIR MARKET VALUE

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047
2023
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

THE OREGON ZOO FOUNDATION

Employer identification number 93-0718337

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
THE ZOO'S CONSERVATION, EDUCATION AND ANIMAL WELFARE PROGRAMS.
FORM 990, PART VI, SECTION B, LINE 11B:
AN ELECTRONIC COPY IS PROVIDED VIA EMAIL OR BOARD PORTAL ACCESS TO ALL
BOARD MEMBERS PRIOR TO FILING.
FORM 990, PART VI, SECTION B, LINE 12C:
BOARD MEMBERS AND EMPLOYEES ARE REQUIRED TO REVIEW AND SIGN OFF ON THE
POLICY ANNUALLY, DISCLOSING ANY CONFLICTS.
FORM 990, PART VI, SECTION B, LINE 15:
DIRECTOR SALARY IS DETERMINED BY A BOARD SUBCOMMITTEE AND IS BASED ON
PERFORMANCE REVIEW AND COMPARISON TO A REGIONAL NONPROFIT SALARY SURVEY
PUBLISHED BY AN INDEPENDENT THIRD PARTY. OTHER EMPLOYEE SALARIES ARE
DETERMINED BY THE DIRECTOR IN CONJUNCTION WITH THE EMPLOYEE'S DIRECT
SUPERVISOR AND ARE BASED ON PERFORMANCE REVIEW AND COMPARISON TO THE SALARY
SURVEY.
FORM 990, PART VI, SECTION C, LINE 19:
THE AUDITED FINANCIALS ARE AVAILABLE ON THE ZOO'S WEBSITE. OTHER DOCUMENTS
ARE NOT PUBLICLY AVAILABLE.
FORM 990, PART XII, LINE 2C:
THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

Form CT-12

For Oregon Charities

For Accounting Periods Beginning in:

2023

Charitable Activities Section Oregon Department of Justice

100 SW Market Street
Portland, OR 97201-5702
Email: charitable@doj.oregon.gov
Website: https://www.doj.state.or.u

report form can be found on our website.

VOICE (971) 673-1880 TTY (800) 735-2900 FAX (971) 673-1882

Email: charitable@doj.oregon.gov FAX (971) 673-188 Website: https://www.doj.state.or.us

Line-by-line instructions for completing the annual

You can now file reports and pay by credit card using our online form at https://justice.oregon.gov/ paymentportal/Account/Login

	ction I. 1943	General Informa	tion	Cross Thr	ough Incorrect Ite	ems and Correct	Here:
TI	ne Oregon Zo	oo Foundation		(See instruct	ions for change of na	ame or accounting pe	riod.)
	001 SW Cany			Registration	#:		
	-			Organization	Name:		
	ortland, OR 9	7221-2705		Address:			
50	03-220-2493			City, State, 2	ľip:		
0	7/31/2023	06/30/2024		Phone: Email:		Fax:	Amended Report?
				Period Begir	nning: / /	Period Ending:	1 1
2.		ied public accountant audit yo ying notes, schedules, or othe				financial statements,	Yes No
3.	solicitations If yes, also	nization a party to a contract \ s: □ in-person; □direct mail write the name of the fundrai itations", attach an explanatio	; □advertising; □ ven sing firm(s) here:	ding machine; 🛭 tele _l	ohone; or \square other so	s, check the type of licitations. (If you checked	Yes 🔽 No
4.	governmen	ganization or any of its officers it agency or been a party to le ion, management, or fiduciary s.	gal action in any court	or administrative ager	cy regarding charitat	ole solicitation,	Yes V No
5.	organizatio	reporting period, did the orga n receive a determination or r a copy of the amended docur	evocation letter from th	cles of incorporation, be ne Internal Revenue So	ylaws, or trust docun ervice relating to its to	nents, OR did the ax-exempt status? If	Yes No
6.	Is the organ	nization ceasing operations a	nd is this the final repor	rt? (If yes, see instruc	tions on how to close	your registration.)	Yes V No
7.	Provide co	ntact information for the perso	on responsible for retain	ning the organization's	records.		
		Name	Position	Phone	Mailin	g Address & Email A	ddress
	Kristine Cal	ldicott	Director of Finance and Operations	503-220-2493	4001 SW Canyon Portland, OR 9722		
8.	not receive the phrase	cers, Directors, Trustees and le compensation. Attach additi "See IRS Form" may be entenefit corporations.) (A) Name, ma	onal sheets if necessar	y. If an attached IRS g this section. (Orego	form includes substa	ntially the same comp	pensation information,
	Name: Address:	See IRS Form 990, Part VII					
	Phone:		Email:				
	Name: Address: Phone:						
	Name:	\/					
	Address:						
	Phone:		Email:				

Form Continued on Reverse Side

Section II. Fee Calculation									
9.	(From Part I,	enue	12a on Form 990-PF. For 990-N						
10.	(See chart be Amoun \$0 \$25,000 \$100,000 \$250,000	How. Minimum fee is \$20, even if total revenue is \$0 or a negative amount ton Line 9 - \$24,999 - \$49,999 - \$50 - \$99,999 - \$249,999 - \$249,999 - \$150 - \$499,999 - \$200 - \$399,999 - \$300	nt.) The revenue fee is determined by the amount on line 9.	10. \$400.00					
11.	(From Part I, III, Line 6 on	s or Fund Balances at End of the Reporting Period Line 22 (end of year) on Form 990; Line 21 on Form 990-EZ; or Part Form 990-PF. For 990-N filers or others, see the CT-12 instructions to tach explanation if amount is \$0 or a negative number)	\$20,928,466.00						
12.	(Generally, fr 24B on Form others, see th	Assets Used to Conduct Charitable Activities om Part X, Line 10c on Form 990 (end of year); Line 238 and possibly 990-EZ, or Part II, Line 14b on Form 990-PF. For 990-N filers or the CT-12 instructions to calculate. See the CT-12 instructions if the powns income-producing assets.)	\$19,500.00						
13.	Amount S (Line 11 minu	ubject to Net Assets or Fund Balances Fees Line 12. If Line 11 minus Line 12 is less than \$50,000, write \$0.)							
14.		s or Fund Balances Feeplied by .0001. If the fee is less than \$5, enter \$0. Not to exceed \$2,00	10. Round cents to the nearest whole dollar.)	14. \$2,000.00					
15.	(If yes, the la	ing this report late? Yes No	he report is. See Instruction 15 for additional information or contact the	15.					
16.		ount Due 5, 14, and 15. Make check payable to the Oregon Department of Justic	 De.)	16. \$2,400.00					
17.	17. Attach a copy of the organization's federal 990 or other return and all supporting schedules and attachments that were filed with the IRS, except that Form 990 & 990EZ filers do not need to attach a copy of their Schedule B. Also, if the organization did not file with the IRS or filed a 990-N, but had Total Revenue of \$50,000 or more, or Net Assets or Fund Balances of \$100,000 or more, see the instructions. Such organizations may be required to complete certain IRS forms for Oregon purposes only. If the attached return was not filed with the IRS, then mark any such return as "For Oregon Purposes Only." If your organization files IRS Form 990-N (e-Postcard) please attach a copy if available.								
Ple Sig Her			er/director of the organization. I have examined this returned to the best of my knowledge and belief, it is true, correct						
		Signature of officer	Date Title						
		Officer's name (printed)	Address						
			Phone						
Paid Preparer's Use Only		\Rightarrow	(503) 229	D-5900					
		Preparer's signature	Date Phone						
		Hoffman, Stewart & Schmidt, PC Preparer's name (printed)	3 Centerpointe Drive, Suite 300, Lake Oswego. Address	OR 97035					

Line-by-line instructions for completing the annual report form can be found at https://www.doj.state.or.us/charitable-activities/annual-reporting-for-charities/file-your-annual-report. If you click the appropriate link for this year's form, the instructions are included in that document. If you would like us to send a copy of the instructions, please call us at 971-673-1880 or send an email to charitable@doj.oregon.gov.